



THE STEPHEN M. ROSS SCHOOL OF BUSINESS
AT THE UNIVERSITY OF MICHIGAN

Commencement

04.29.22

M | MICHIGAN ROSS



2022

Commencement



CRISLER CENTER
APRIL 29, 2022
3:30 PM

- 2** Letter from the Dean
- 4** Order of Exercises
- 6** Student Welcome & Name Readers
- 8** Student Speakers
- 10** Student Awards
- 14** Faculty Awards
- 16** Michigan Ross Faculty
- 20** Guest Speaker
- 22** Doctor of Philosophy
- 24** Master of Business Administration
- 32** Master of Accounting
- 34** Master of Management
- 38** Master of Supply Chain Management
- 40** Bachelor of Business Administration
- 46** Welcome Alumni
- 50** Regents & Officers



From the dean

Dear Graduates,

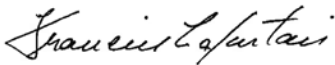
Congratulations to the Michigan Ross Class of 2022! I am honored to celebrate with you and recognize your tremendous achievement. I admire the focus, hard work, and unwavering dedication that have brought you to this moment. You have persevered through many challenges and I know that the qualities you have demonstrated in your time at Ross will serve you well as you set out to make a positive impact in the world.

Through your academic achievements, your action-based learning experiences, your leadership in clubs and organizations, and your many other activities, you have already made important contributions that resonate beyond our campus. It is my hope that you will continue this momentum as you take the next step in your careers and transform what you have learned and experienced into creative solutions to complex business and social challenges. You have the power to drive change and innovation in these challenging times. You possess the passion, entrepreneurial spirit, acumen, and drive to make it happen. Of this I am confident.

You now join an esteemed network of more than 54,000 Ross graduates and over 645,000 University of Michigan alumni living in 179 countries. Michigan Ross alumni are known for being high-achieving leaders who bring people together and strive to bring out the best in themselves and others. They have a deep commitment to their fellow alums through an unrelenting school spirit and a loyalty that extends well beyond graduation. The power of the Ross experience forever unites you, and I encourage you to stay connected and think of your fellow alumni as an invaluable support system and integral part of the next chapter in your lives.

You have played a vital role in furthering our school's mission with your impactful ideas, unique perspectives, and steadfast commitment to making real change happen; and for that, we thank you. I encourage you to keep striving for excellence and serve as shining examples of what it means to be the leaders and best.

On behalf of the entire Michigan Ross community, I wish you continued success in all your personal and professional pursuits.



Francine Lafontaine

Interim Dean

William Davidson Professor of Business Administration

Professor of Business Economics and Public Policy

Stephen M. Ross School of Business | University of Michigan



2022

order of exercises

Francine Lafontaine // Interim Dean
Presiding

STUDENT WELCOME

Whitney Pollard // MBA '22

PLATFORM PARTY PROCESSIONAL

“Crown Imperial” by William Walton

THE NATIONAL ANTHEM

“The Star Spangled Banner” by Francis Scott Key

GREETING AND INTRODUCTION OF ELECTED STUDENT SPEAKERS

Francine Lafontaine // Interim Dean

STUDENT REMARKS

Keith Johnstone // BBA '22

Onyekachi Ezirike // MBA '22

RECOGNITION OF FACULTY AND STUDENT AWARD RECIPIENTS

Francine Lafontaine // Interim Dean

RECOGNITION OF PhD GRADUATES

Tom Buchmueller // Senior Associate Dean, Faculty and Research

INTRODUCTION OF KEYNOTE COMMENCEMENT REMARKS

Francine Lafontaine // Interim Dean

REMARKS TO THE GRADUATES

Brad Keywell // Founder and Executive Chairman of Uptake Technologies

RECOGNITION OF DEGREES

Francine Lafontaine // Interim Dean

Master of Business Administration

Master of Accounting

Master of Management

Master of Supply Chain Management

Bachelor of Business Administration

CLOSING REMARKS

Francine Lafontaine // Interim Dean

“THE VICTORS”

FACULTY RECESSIONAL

“Pomp and Circumstance” by Sir Edward Elgar

It is requested that the audience remain standing during the recessional.



2022

student welcome



Whitney Pollard // MBA '22



Whitney Pollard earned her bachelor's degree in mechanical engineering from Prairie View A&M University, and her master's in industrial and systems engineering from North Carolina A&T State University. She previously worked in the manufacturing industry as a production and continuous improvement leader. While at Michigan Ross, Whitney held leadership roles in the Black Business Student Association, Open Road, and DEI Committee, as well as served as the MBA Council president. Upon graduation, she will join the Human Resources Development Program at Danaher in Indianapolis, IN.

DEGREE PROGRAM NAME READERS

Mike Atchoo.....	WMBA	Ben Glasco.....	MAcc
Taylor Knoop.....	WMBA	George Shara.....	MAcc
Alisa Maiville.....	EveMBA	Win-Win Cheng.....	MM
David Maquera.....	EveMBA	Arielle Sturr.....	MM
Marissa Bialecki.....	OMBA	Zachary Mansour.....	MSCM
Brad Kohlmeyer.....	OMBA	Liang Su.....	MSCM
Jutos Jakkaichawadol.....	GMBA	Phoebe J. Block.....	BBA
Takeshi (T.K.) Kokubun.....	GMBA	Nakul Chadha.....	BBA
Mia Farnham.....	MBA	Ava Goldman.....	BBA
Christopher Fink.....	MBA	Priydarshini Gouthi.....	BBA
Dimitri Esteban Alejo Giraldo.....	MBA	Christopher Hamama.....	BBA
Eric Hopfenbeck.....	MBA	Joshua Klein.....	BBA
Jake Laird.....	MBA	Alyson Koh.....	BBA
Nikolay Livshiz.....	MBA	Kirsten Lam.....	BBA
Harshita Pilla.....	MBA	Alec McAnelly.....	BBA
Erin Seguin.....	MBA	Ayesha Mohan.....	BBA
Brynna Thigpen.....	MBA	Elizabeth Randall.....	BBA
Y.C. Wong.....	MBA	Blake Weissman.....	BBA



2022

student speakers

Keith Johnstone // BBA '22



Keith Johnstone is a graduating BBA with concentrations in marketing and strategy. At Michigan Ross, he served as a peer coach for the Career Development Office and held leadership roles with the Sanger Leadership Center and Creatives of Color. After graduation, he will begin his career as a business analyst

at McKinsey, where he interned last summer. Keith is deeply grateful to his mentors, specifically Dr. Mary Hinesly, Dr. Lareese Collins, Dr. Jade Burns, and Kirk Dedenbach. He thanks his family for inspiring him to do the right thing, even when it's the hard thing.

Onyekachi Ezirike // MBA '22



Onyekachi "Kachi" Ezirike earned his civil engineering degree from the University of Oklahoma, and went on to work as a structural engineer for a nuclear weapon testing and manufacturing facility in Amarillo, TX. During this time, he co-founded a non-profit organization aimed at helping minority students

prepare for college. At Michigan Ross, he held leadership roles with Detroit Revitalization and Business, Design + Business, and the Black Business Student Association, while also serving as an Applebaum Impact Design Fellow. Kachi's future plans include working with companies to use technology to create equity within marginalized communities.



2022

Student awards

M
ROSS

Class of 2022 Recognition Awards

Student award recipients are selected by their graduating peers for being exemplary role models who display continuous dedication to the Ross School of Business.

THE FRANK S. MORAN DISTINGUISHED LEADERSHIP AWARDS are presented to two graduating students who have made outstanding contributions to improve the business school experience for students, staff, and faculty, and have been active in all aspects of the Michigan Ross community. One award is given to a student in a graduate program, and another award is given to a BBA student. Both are supported by a special endowment honoring **Frank Sullivan Moran**. Frank Moran was a successful business leader, philosopher, and educator who cared deeply about helping people.

THE ROSS GLOBAL CITIZENSHIP COMMUNITY SERVICE AWARDS are presented annually to graduating students who have made exemplary contributions to their community—both at Michigan Ross and beyond. Each award recipient chooses the charity to which the award stipend will be donated. Conceived in 1998 by students of the Ross Global Citizenship Club, this award is supported by an endowment created through gifts from club members, students, faculty, staff, and alumni.

THE MICHIGAN ROSS OUTSTANDING LEADERSHIP AWARDS recognize graduating students who have made impactful contributions and demonstrated outstanding achievement within the Master of Accounting, Master of Management, Master of Supply Chain Management, Global MBA, Online MBA, and Weekend MBA programs. The Sanger Leadership Center, which accelerates leader development through bold ideas, transformative experiences, and inclusive communities, is the sponsor of this award.

Frank S. Moran Leadership Awards

AMIRA HASSAN // BBA '22

UNDERGRADUATE FRANK S. MORAN LEADERSHIP AWARD

Amira graduated with a concentration in sustainable strategy and environmental science. While completing her degree, she fulfilled the Erb Institute Undergraduate Business Sustainability Fellowship. Making the most of her Michigan Ross experience, she immersed herself in a number of academic and extracurricular activities, allowing her to form meaningful relationships with faculty, staff, and students. She would like to thank the Ross community.

WHITNEY POLLARD // MBA '22

GRADUATE FRANK S. MORAN LEADERSHIP AWARD

Whitney earned her bachelor's degree in mechanical engineering from Prairie View A&M University, and her master's in industrial and systems engineering from North Carolina A&T State University. She previously worked in the manufacturing industry as a production and continuous improvement leader. While at Michigan Ross, Whitney held leadership roles in the Black Business Student Association, Open Road, and DEI Committee, and served as the MBA Council president. Upon graduation, she will join the Human Resources Development Program at Danaher in Indianapolis, IN.

Michigan Ross Global Citizenship Community Service Awards

HABIB GBOLAHAN BELLO // BBA '22

MICHIGAN ROSS GLOBAL CITIZENSHIP COMMUNITY SERVICE AWARD

Habib is graduating with his Bachelor of Business Administration with a minor in community action and social change. Through his deep passion for diversity, equity, and inclusion, Habib hopes to inspire and empower others to battle the social injustices that are present in our everyday communities. A donation will be made in his name to Minority Rights Group International.

DIMITRI ESTEBAN ALEJO GIRALDO // MBA '22

MICHIGAN ROSS GLOBAL CITIZENSHIP COMMUNITY SERVICE AWARD

Dimitri was born and raised in Colombia. He earned bachelor degrees in chemical engineering and business administration from Universidad de los Andes, Colombia. Prior to Ross, he co-founded and led a SaaS company and worked as a brand manager for Uber. Upon graduation, he will work full-time on his non-profit organization, Creating Who You Are, which supports the awakening and creation of consciousness in Latin America. A donation will be made in his name to the Arsyian Foundation.

Michigan Ross Outstanding Leadership Awards

SIDDHANT BEHERA // MSCM '22

MICHIGAN ROSS OUTSTANDING LEADERSHIP AWARD

Siddhant is a member of the Master of Supply Chain Management 2022 cohort. He admires his classmates' uncompromised work ethic, unity, "never give up" attitude, and focus to always strive for diversity, equality, and inclusiveness. Prior to attending U-M, he was a marine engineer sailing across the three oceans, trading cargo at 88 ports in 27 countries. Siddhant is indebted to his parents and sister, the ships, officers, and crew from his sailing career, the amazing professors at Ross, and the phenomenal MSCM Class of 2022.

MARISSA BIALECKI // ONLINE MBA '22

MICHIGAN ROSS OUTSTANDING LEADERSHIP AWARD

Marissa earned her bachelor's degree in psychology from The George Washington University and subsequently built her marketing career in Washington, DC. While at Michigan Ross, Marissa was a Ross Leaders Academy Fellow, peer coach, and served as president of the Online MBA Council. She'd like to thank her parents, friends and classmates, professors, and the PTMBA program office for all of their support over the past two and a half years. After graduation, Marissa plans to pivot to the tech industry and work in product marketing.

SHON HARRIS // MM '22

MICHIGAN ROSS OUTSTANDING LEADERSHIP AWARD

Shon is a devoted first-generation student who has been pursuing undergraduate and graduate studies at the University of Michigan. He met outstanding people, formed meaningful connections, and endeavored to experience life along the way. He is a prayer warrior who constantly works at being a better family member, friend, and citizen of the world.

TAYLOR KNOOP // WEEKEND MBA '22

MICHIGAN ROSS OUTSTANDING LEADERSHIP AWARD

Taylor is a proud member of the Weekend MBA 2022 cohort and is awed by her classmates' commitment to creating community with each other during the program. Currently, Taylor works with the Monitor Institute by Deloitte, which focuses on social impact strategy. Before coming to U-M, she worked in the non-profit space and earned her BA from The College of Wooster. Taylor is grateful for the support of her partner, Peter, their family and friends, and is indebted to her class co-conspirator, Mike Atchoo, and the extraordinary Weekend MBA Class of 2022.

TAKESHI (T.K.) KOKUBUN // GLOBAL MBA '22

MICHIGAN ROSS OUTSTANDING LEADERSHIP AWARD

Raised in Tokyo, Japan, T.K. served as the class president of the Global MBA Program. He has demonstrated leadership and has dedicated himself to deepening engagement among classmates. After graduation, T.K. will pursue a career in accounting and finance with the strategic insights he learned during his MBA tenure.

GEORGE SHARA // MAcc '22

MICHIGAN ROSS OUTSTANDING LEADERSHIP AWARD

Prior to attending Michigan Ross and obtaining a Master of Accounting, George graduated from NC State University with a BS in Accounting with a concentration in financial analysis and a minor in economics. Upon graduation, he will be working at PwC in Detroit, Michigan as a core assurance associate. In addition to his own hard work, he credits his amazing mother, father, and sister for helping him get to where he is today.

Faculty Awards

Neary Teaching Excellence Awards

The Neary Teaching Excellence Awards are selected by the student body in recognition of outstanding contributions to their academic learning experience at the Ross School of Business. The stipends that accompany the awards have been made possible by the generosity of the late **Robert D. Neary, BBA '55**, and his wife, **Janet E. Neary, AB '54**. Mr. Neary's career spanned 38 years with Ernst & Young, and both he and Mrs. Neary remained involved with the University of Michigan after their graduations. The Nearys' support of these awards affirmed their belief that teaching excellence is largely "the ability to make the pursuit of knowledge an exciting endeavor ... the kind of excitement that is contagious and long-lasting."



ANOCHA ARIBARG
PHD TEACHING EXCELLENCE AWARD

Aribarg is an associate professor of marketing at the undergraduate and graduate levels. Her research interests involve fusing psychology and consumer behavior theories with Bayesian statistical and econometric modeling to draw unique insights that help solve current marketing problems.



RYAN BALL
ONLINE MBA TEACHING EXCELLENCE AWARD

A past recipient of U-M's Golden Apple Award, Ball is a clinical assistant professor of accounting. His research focuses on two areas: Understanding how high-frequency economic activities affect and are affected by low-frequency accounting information, and the contracting and valuation roles of accounting information in debt markets.



DAMIAN BEIL
MSCM TEACHING EXCELLENCE AWARD

Beil is the area chair of technology and operations. He is also the Donald C. Cook Professor of Business Administration and professor of technology and operations. In his research, Beil develops mathematical models to analyze complex problems in sourcing.



CHENG GAO

WEEKEND MBA TEACHING EXCELLENCE AWARD

Gao is the NBD Bancorp Assistant Professor of Business Administration and an assistant professor of strategy. His research focuses on strategy in nascent industries, technology and management, entrepreneurship, and nonmarket strategy.



DEREK HARMON

MM TEACHING EXCELLENCE AWARD

Harmon is an assistant professor of strategy. His research is broadly concerned with how organizations manage relationships with key stakeholders (e.g., investors, employees, the media); drawing on theories from linguistics, sociology, and psychology to understand why certain organizational efforts succeed or fail.



MARY HINESLY

BBA TEACHING EXCELLENCE AWARD

Dr. Hinesly is the area chair of business communications, as well as a professor of executive education, and lecturer of business communications. Her research focuses on digital transformation internally in organizations with cultural influences and business communication.



MICHAEL JENSEN

GLOBAL MBA TEACHING EXCELLENCE AWARD

Jensen is a professor of strategy at Ross and an international research fellow at the Oxford University Centre for Corporate Reputation. His research focuses on the role of social structures in markets, including how status, reputation, and identity shape important competitive outcomes for organizations and individuals.



MAXIM SYTCH

FULL-TIME MBA TEACHING EXCELLENCE AWARD

Sytch is a professor of management and organizations. His research focuses on how managers can execute without formal authority. He examines how managers can effectively manage and leverage relationships within and across organizational boundaries to enhance performance.



CHRISTOPHER WILLIAMS

MAcc TEACHING EXCELLENCE AWARD

Williams is the faculty director of the Accounting PhD Program, a professor of accounting, a Clyde Crawford Teaching Fellow, and Michael and Joan Sakkinen Faculty Fellow. His research focuses on the role of accounting in debt contracting, banking, and risk.



DAVID W. WRIGHT

EXECUTIVE MBA TEACHING EXCELLENCE AWARD

David W. Wright (aka “Dr. Dave”) joined the Ross faculty in 1984 and retired to emeritus status on August 31, 2021. He is a certified public accountant and a Fellow of the Society of Actuaries. He received the Neary Teaching Excellence Award multiple times and was the recipient of the faculty-selected Victor L. Bernard Award for Leadership in Teaching.



Faculty

Michigan Ross Faculty

ACCOUNTING

Gregory Miller

Ryan Ball
James DeSimpelare
Emily Drogat
Lindsey Gallo
Raffi Indjejikian
Itay Kama
Debra Krolick
Reuven Lehavy
Mihir Mehta
Venkatesh Nagar
James Omartian
Dennis Oswald
Heidi Packard
Eric Ringle
Catherine Shakespeare
Madeline Thompson
Christopher Williams
Jefferson Williams
David Wright
Gwen Yu

BUSINESS ADMINISTRATION

Ted London

Mike Barger
Laura Berdish
John D. Branch
Christina Brown
David Butz
David Canter
Maria Coolican
Cristina Eckhoff
Sarika Gupta
Brian Jones

Andrew Lawlor
Pascale R. Leroueil
Greg Lewis
Christopher Mueller
Rebecca Shark
Jeff Sinclair
Rhonda Todd
David Ulrich

BUSINESS COMMUNICATION

Mary Hinesly

Shahnaz Broucek
Cynthia Crawford
Sophia Galifianakis
David Hawkins
Nancy Kotzian
Susan Miller
Andrea Morrow
Paul Nucci
Lisa Pawlik
Attia Qureshi
Tamara Schantz
Amy Young
Sarah Zimmerman

BUSINESS ECONOMICS

Jagadeesh Sivadasan

Achyuta Adhvaryu
Thomas Buchmueller
Paul Clyde
Tammy Feldman
Andreas Hagemann
Francine Lafontaine
Tom Lyon
Scott Masten

Iansa Melo Ferreira
Sarah Miller
Anant Nyshadham
Nirupama Rao
Ariel Shwayder
Jagadeesh Sivadasan
Joel Slemrod

BUSINESS LAW

Lynda Oswald

Norman Bishara
Gerald Hargrove
David Hess
Jeremy Kress
Dana Muir
Christina Nechiporchik
Lori Rogala
Cindy Schipani
Jill Schloff
William Thomas

ENTREPRENEURIAL STUDIES

Erik Gordon

Joshua Botkin
Aaron Dworkin
Vinay Gupta
David Hiemstra
Michael Johnson
Rashmi Menon
James Price
Stewart Thornhill

FINANCE

Amiyatosh Purnanandam

Peter Allen
Sugato Bhattacharyya
Lauren Bigelow

Jonathan Carmel
Joshua Cascade
Amy Dittmar
Robert Dittmar
Jason Hall
Gautam Kaul
E. Han Kim
Qin Lei
Andrey Malenko
Nadya Malenko
Shane Miller
M.P. Narayanan
Pedram Nezafat
Paolo Pasquariello
Uday Rajan
Mirela Sandulescu
H. Nejat Seyhun
Zachary Sheinberg
Cynthia Soo
Toni Whited
Emmanuel Yimfor

MANAGEMENT & ORGANIZATIONS

David Mayer
Cheri Alexander
Susan Ashford
Wayne Baker
Paula Caproni
Charleen R. Case
Tamika Curry Smith
Gerald Davis
Jeffrey Degraff
Jane Dutton
Lee Epting
Betsy Erwin
Lindy Greer
Morela Hernandez
Andrew Hoffman
Cat Johnson
Shirli Kopelman
Ethan Kross
Julia Cunningham Lee
Rod McCowan
Laurie Morgan

Valerie Myers
Scott Page
Kate Purmal
Jeffrey Sanchez-Burks
Lance Sandelands
Sara Soderstrom
Gretchen Spreitzer
Maxim Sytch
Kevin Thompson
Noel Tichy
Jose Uribe
Jim Walsh
Janet Weiss
Christopher White
Monica Worline

MARKETING

Fred Feinberg
Amy Angell
Anocha Aribarg
Richard Bagozzi
Rajeev Batra
Katherine Burson
E. Follett Carter
Marcus Collins
Jessica Fong
Justin Huang
Aradhna Krishna
Sheau Yun Melody Ku
Chantel Lenard
Puneet Manchanda
Michael Metzger
Timothy O'Day
Rodger Olson
Yesim Orhun
Venkatram Ramaswamy
Scott Rick
Eric Schwartz
Michael Speigl
Srinivasaraghavan Sriram
Shalena Srna
Burcu Tasoluk
David Wooten
Carolyn Yoon

STRATEGY

James Walsh
Allan Afuah
Felipe Cszasz
Justin Frake
Cheng Gao
Derek Harmon
Michael Jensen
Aneel Karnani
Bradley Killaly
David Kryscynski
Leonard Middleton
Anuradha Nagarajan
Joan Penner-Hahn
Christopher Rider
Jordan Siegel
Dongni Wan
James Westphal
Xun (Brian) Wu
Maggie Yue Zhou

TECHNOLOGY & OPERATIONS

Damian Beil
Hyun-Soo Ahn
Ravi Anupindi
Kate Astashkina
Lennart Baardman
Jean Paul Baldwin
Mehmet Begen
Sergio Chayet
Mark Daskin
Izak Duenyas
Hila Etzion
Ali Hojjat
Wallace Hopp
Stefanus Jasin
Roman Kapuscinski
Samantha Keppler
Murat Koksalan
M.S. Krishnan
Sanjeev Kumar
Stephen Leider
Peter Lenk
Jun Li

William Lovejoy
Nigel Melville
David Mendez
Mohamed Mostagir
Tariq Mughal
Vijay Pandiarajan
John Silberholz
Eric Svaan
Joline Uichanco
Andrew Wu

EMERITI

Wayne Brockbank
David Brophy
Barbara Bryant
George Cameron III
Kim Cameron
Dennis Capozza
Robert Dolan

Gunter Dufey
Jane E. Dutton
Claes Fornell
Thomas Gladwin
Michael Gordon
Robert Haessler
Herbert Hildebrandt
Eugene Imhoff
Thomas Kinnear
William Lanen
David Lewis
Kenneth Lieberthal
Linda Yuen-Ching Lim
William Moller
Judith Olson
Robert E. Quinn
Priscilla S. Rogers
Michael Ryan

Thomas Schriber
Dennis Severance
George Siedel
Valerie Suslow
Kathleen Sutcliffe
Jan Svejnar
Brian Talbot
James Taylor
Martin Warshaw
Karl Weick
Janet Weiss
B. Joseph White
Marina V. N. Whitman
David Wright
William Wroblewski
Martin Zimmerman

Leaders and best



guest speaker

Brad Keywell

Brad was named EY World Entrepreneur of the Year in 2019, selected from the Entrepreneur of the Year winners of 46 countries, after being named overall Entrepreneur of the Year in the United States.

Brad is the founder and executive chairman of Uptake Technologies, an industrial artificial intelligence software company leveraging predictive analytics to enable increased productivity, reliability, and environmental responsibility for industrial operators in 21 countries. Uptake is a Technology Pioneer of the World Economic Forum, was Forbes Startup of the Year in 2015, is a three-time CNBC Disruptor, three-time Forbes Cloud 100, and was ranked third on Forbes AI 50 list.

Brad is a founding investor of Tempus Labs, a leader in the field of data-driven precision medicine. He is a co-founder of Groupon, Echo Global Logistics, MediaOcean, Drivin, Dough, and a founder of the venture capital firm Lightbank.

Brad is an investor (through Lightbank or personally) in Sprout Social, Udemy, Fiverr, Reverb, CrowdRise, GoPuff, Benzinga, and more. He is on the Board of Trustees of Equity Residential, an S&P 500 company.

Brad is the Founder and Curator of WNDR, presenting immersive art+technology, named a Best Immersive Experience by *USA Today*. From its original location in Chicago, WNDR is expanding to major cities nationally.

He is the Founder and Chairman of Chicago Ideas, one of the world's largest city based ideas platforms, now in its eleventh year. He is the host of The Upside, a podcast exploring the creative process with iconoclastic thinkers and doers.

He is a founding member of the Board of Advisors of the Zell Lurie Institute for Entrepreneurial Studies at Michigan Ross, and serves on the Board of Advisors of the USC Jimmy Iovine and Andre ('Dr Dre') Young Academy for Arts, Technology, and the Business of Innovation.

He is the chairman of Future Founders, a non-profit providing entrepreneurship education to students in underserved communities throughout Chicagoland.

Brad signed The Giving Pledge in 2016, committing to give the majority of his wealth to charitable causes.

Brad is an adjunct professor of entrepreneurship at the University of Chicago Booth School of Business. He earned a J.D. cum laude at the University of Michigan Law School and a BBA with honors from Michigan Ross.

phd



Doctor of Philosophy in Business Administration

Horace H. Rackham School of Graduate Studies, Established in 1912
Michael J. Solomon, Dean

GRANTED AND TENTATIVE DEGREES FOR 2022

JAMES CALDERA

BS, Ramapo College of New Jersey
MS, Vanderbilt University

FINANCE

*Essays on Macroeconomic Policies
and the Prices of Financial Assets*

CHRISTINE CHOI

BA, University of Illinois
MS, Seoul National University

STRATEGY

*Beyond the Dyad: A Portfolio Perspective
of Interfirm Relationships*

JAEDO CHOI

BA, Yonsei University

BUSINESS AND ECONOMICS

*Essays on International Economics
and Economic Growth*

TIM DOERING

BS, Friedrich Schiller University Jena
MS, Friedrich Schiller University Jena

MARKETING

*Preserving the Non-Physical: Essence
and Value Perceptions*

MANA HESHMATI

BS, Carnegie Mellon University
MBA, Indiana University
MS, Indiana University

STRATEGY

Essays on Cognition and Firm Performance

MIJEONG KWON

BBA, Yonsei University
MS, Yonsei University

MANAGEMENT AND ORGANIZATIONS

The Moralization of Intrinsic Motivation

PAUL ORGAN

BS, George Washington University

BUSINESS AND ECONOMICS

Essays in Public Finance and Taxation

VIRGINIA TRAWEEK

BED, Texas A&M University
MS, Texas A&M University
MS, University of Alabama at Birmingham

FINANCE

Essays in Banking



mba

Master of Business Administration

AUG 21

DEGREES GRANTED

Tomlin Mathew Abraham
Adebayo A. Adetosoye
Shao Wen Chang
Gabriel Wynton Doss
Jared Grooms*
Abid Hayat
Jason Alexander Heitzeg*
Akshat Jain

Stephanie Michelle Jennings
Amandeep Sammy Singh Kullar**
Joshua W. McCord
Henry Miller-Davis**
Jen Nwuli
Payal R. Parikh
Alisha Rani Punjabi**
Soumya Sen

Allison Leigh Sirosky*
Shawn Tan
Christopher Eric Thieda
Scott E. Touse
Mangirish Wagle
Michael David Westcott
Sooji Ha Won

DEC 21

DEGREES GRANTED

Libby Allison Beck
Sung-Yeon Bu
Sam Buck**
Lindsay Case**
Phakorlux Changsawang**
Debra Gi Chen
Connie Chow
Christina Chung
Kyu Hyung Do
Mary Elizabeth Conroy Grasso**
Heidi Elizabeth Graves
Sri Gulukota
Zachary David Hawkins*
Katherine E. Herron
Toru Hirose
Bohyun Jeon
Minkyu Jung
Bumdoo Kang
Heeseung Kim*

Hoyon Kim
Ketan Girish Kshirsagar
Mejoy Fafadji Lawson
Jeehoon Lee
Daehoon Lim
Joseph Patrick Lubanski*
Yoshihiro Matsushita
Devin Murphy McParlane
Steven E. Miller
Madeline Nykaza
Yoshitomo Okada*
Takahiko Okazaki
Keisuke Omori*
Busik Park
Pawanrat Pasawongse
Adrian Jason Pereira
Hayssam Sabra
Mohit Saggi
Erin Seguin*

Akash Seth
Namrata Sopory
Amanda Danielle Spinner*
Takeshi Suita
Jun Takasuka
Laura Tamayo-Castillo
Teeranuch Tantanasarit
Jonathon Carson Tap
Toru Tokushige*
Yutaka Tomizawa
Kazuhisa Wataru
Lane Wollerton
Frank Patrick Wood**
Justin Woods
Daohong Wu**
Haofei Xie
Chu-Hao Yu
Eliada Ziraj*

CANDIDATES

A
Sam Abbott
Rachel Elizabeth Abendroth
Alexander Scott Abrams

Devika Agarwal
Rachad Safi Al Ameen
Dimitri Esteban Alejo Giraldo
Perry Alexander

Javier Alejandro Alister Rodriguez
Ramsey Mohamed Aljahmi
Nathan Alston
Stephen Langston Anderson

APR 22

*Distinction // **High Distinction

Sarah Andes
Aristarchus Abidemi Arowoile
Kellan Arpke
Bobby Arra
Seth Moneer Assam
Richard Rudolph Aste
Michael K. Atchoo
Brandon Michael Azus

B

Stephanie Babij
Claire Babilonia
Colton Babladelis
Gabe Bacarin
Daniel S. Bader
Katie Phillips Bader
Jiyun Bak
Matthew Baker
Brittani Banks
George Bardenheier
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2022

welcome alumni



Dear Graduates,

Congratulations on your graduation! On behalf of the Alumni Board of Governors, it is my pleasure to welcome you to the Michigan Ross alumni community.

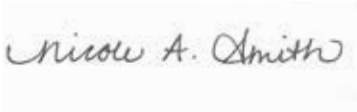
Commencement, and joining the alumni community, marks the beginning of a new chapter in your lives—and it's an opportunity to continue to strengthen your connection to Michigan Ross. This will look different for each of you, but when you arrive in your geographical destination, I encourage you to reach out to your local alumni club and continue the tradition of offering your time and support to current students and fellow alumni.

We are an engaged alumni base, represented in 111 countries around the world, and our contributions maintain our reputation as the leaders and best in business.

No matter where your career takes you, Michigan Ross is committed to helping you succeed by providing personalized benefits throughout your lifetime.

On the following page, you will find a description of the incredible resources at your disposal through the *Alumni Advantage* program. Whether you participate in one of the 50 Michigan Ross alumni clubs around the world, take advantage of discounted tuition on select Executive Education courses, or enjoy the many other opportunities available, I know you'll find your unique way to stay connected to Michigan Ross. Welcome to our community! We are deeply proud to stand alongside you as alumni.

Go Blue!



Nicole A. Smith // MBA '11
President, Michigan Ross Alumni Board of Governors

50

**JOIN ONE OF 50 ALUMNI
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ALUMNI **ADVANTAGE**

Amazing things are in store for you!

We are excited to support you throughout your career. Experience the power of the Michigan Ross alumni network through *Alumni Advantage*.

NETWORKING AND EVENTS Michigan Ross connections are invaluable. With more than 54,000 alumni across 111 countries, you're never alone. Attend events to expand your network and receive compelling industry insights.

CAREER RESOURCES From navigating career pivots to starting new ventures, you will receive the insight you need to make your next move. Get personalized, one-on-one advice from our expert staff to help you achieve your goals. You also have access to our online databases, webinars, job boards, and networks such as the Michigan Ross alumni LinkedIn group.

LIFELONG LEARNING The dynamic world of business never stops evolving, so we support your educational needs as they grow. As a Michigan Ross alum, you have the opportunity to receive discounted tuition for select Executive Education open enrollment courses, you can earn certificates offered by Michigan Online at no cost, you can access alumni-specific Kresge resources, and have the opportunity to attend Ross and other U-M webinars such as the Positive Links Speaker Series, Finance Lecture Series, and Alumni Club Speaker Events.

VOLUNTEERING OPPORTUNITIES Alumni play a critical role in the student experience at Michigan Ross. Volunteering is a great way to promote your organization, recruit world-class talent, and make a difference in students' lives. Offer mentorship and advice to students, or support clubs and events. Gain fresh perspectives, collaborate on challenges, or discover your next intern — the possibilities are endless.

Visit michiganross.umich.edu/alumni to learn more.



The victors

Hail! to the victors valiant,
Hail! to the conqu'ring heroes,
Hail! Hail! to Michigan
the leaders and best.

Hail! to the victors valiant,
Hail! to the conqu'ring heroes,
Hail! Hail! to Michigan
the champions of the West.

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